

CAREER DEVELOPMENT WORKSHEET

When embarking on our individual career journeys, it is important to maintain an outward perspective that clearly illuminates our passions, path, and network.

The Career Development Worksheet can be used to:

- Map out motivations
- Mark future roles
- Identify new and potential skills
- Pinpoint the resources we already have

Prompts that outline a team member's motivations, trajectory, and network act as a guiding tool and something to keep in mind as they continue to grow and change. The Career Development diagrams and prompts are useful for team members trying to identify what they bring to the table, and how they— along with those they work with— should progress to advance their career.



I AM PASSIONATE ABOUT
AND MOTIVATED BY

I WILL ACCOMPLISH
& CONTRIBUTE:

I WILL BE KNOWN FOR

I BELIEVE

I AM MOTIVATED BY

MY PASSION

CAREER VISION AS OF: Date

+5 YEAR ROLE

+5 YEAR ROLE

+5 YEAR ROLE

SKILLS
I
NEED

STRENGTHS
I
BRING

Timing

POTENTIAL NEXT ROLE

POTENTIAL NEXT ROLE

POTENTIAL NEXT ROLE

What am I going
to do?

What do I need my
manager to do?

MY PATH

CAREER VISION AS OF: Date

COACHES

Help me explore and find answers for myself



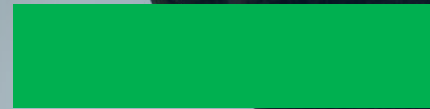
MENTORS

Teach me specific skills, share relevant experiences and wisdom



SPONSORS

Help me advance my career (recommendations, connections, jobs, etc...)



My NETWORK

CAREER VISION AS OF: Date

NETWORKING WITH A PURPOSE